

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

1 PURPOSE AND POLICY STATEMENT

Modern slavery, including slavery, servitude, forced labour and human trafficking, is prohibited by applicable law and constitutes a violation of fundamental human rights.

Rotal Group does not tolerate modern slavery or human trafficking within its operations or supply chain. Rotal Group is committed to complying with all applicable laws concerning modern slavery, forced labour and human trafficking.

Rotal Group expects its suppliers and business partners to comply with all laws applicable to them concerning modern slavery, forced labour and human trafficking.

2 SCOPE OF APPLICATION

This Policy applies to Rotal Group's employees and business operations.

The principles set out in this Policy reflect Rotal Group's expectation that its suppliers and business partners will comply with all laws applicable to them concerning modern slavery, forced labour and human trafficking.

3 OUR SUPPLY CHAINS

Rotal Group operates primarily as a distributor and sources a substantial proportion of its products from established international manufacturers and suppliers.

Rotal Group does not knowingly source products or services from suppliers involved in modern slavery, forced labour or human trafficking.

If credible information regarding such conduct is brought to Rotal Group's attention, management will review the information and determine an appropriate response, taking into account the circumstances and applicable law.

4 RESPONSIBILITY FOR THE POLICY

Rotal Group's management is responsible for approving this, Policy.

The Chief Compliance Officer is responsible for the general administration of this Policy and for addressing questions concerning its interpretation and application.

5 COMPLIANCE WITH THE POLICY

Employees are expected to comply with this Policy in the course of their work for Rotal Group.

Employees who become aware of, or reasonably suspect, modern slavery, forced labour or human trafficking within Rotal Group's operations or supply chain must report the matter to the Chief Compliance Officer or their manager as soon as reasonably practicable.

Employees are encouraged to raise genuine concerns in good faith. Reports will be reviewed and handled appropriately, confidentially where reasonably possible, and in accordance with applicable law.

Rotal Group will not retaliate against an employee who raises a concern in good faith under this Policy.

6 COMMUNICATION AND AVAILABILITY

This Policy is made available to Rotal Group employees at the company's premises and is publicly available on Rotal Group's official website.

The Policy may also be communicated to suppliers, contractors and business partners where Rotal Group considers it appropriate to do so.

7 BREACHES OF THIS POLICY

Suspected breaches of this Policy by employees will be reviewed and addressed in accordance with the circumstances, Rotal Group's applicable procedures and applicable law.

If Rotal Group becomes aware of credible information indicating that a supplier, contractor or business partner may be involved in modern slavery, forced labour or human trafficking, Rotal Group may determine an appropriate response, taking into account the circumstances, applicable contractual terms and applicable law.

APPROVED BY	
POSITION	CEO
EFFECTIVE DATE	15/8/26
VERSION	1.0